



MARA Code of Conduct

Membership in the Mt. Ashland Racing Association (MARA) is a privilege, not a right. All MARA members (athletes, coaches, parents, board members and officials) when participating in any MARA activity must agree to conduct themselves according to MARA's core values of **Integrity, Community, Effort and Teamwork** and abide by the spirit and dictates of this Code of Conduct. All members must agree to comport themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in all MARA activities (including but not limited to training, camps, competitions, and projects).

Sportsmanlike conduct is defined as, but is not limited to: respect for fellow MARA members regardless of occasion, respect for competition officials, resort employees, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned drugs.

While participating in any MARA activity:

1. MARA members shall be subject to the jurisdiction of the International Ski Federation Statutes, the United States Olympic Committee Bylaws, the USSA Bylaws, and the MARA Code of Conduct.
2. MARA members shall conduct themselves at all times and in all places as befits worthy representatives of the United States of America, the United States Olympic Committee, USSA, the Western Region, the PNSA and Far West divisions, and MARA in accordance with the best traditions of national and international competition.
3. MARA members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the USSA national teams and camps, MARA camps, camps conducted by other clubs or organizations or other projects when participating in such.
4. MARA members shall maintain high standards of moral and ethical conduct, which includes self--control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners.
5. MARA members shall abide by MARA and USSA rules and procedures while traveling to and from and participating in official MARA activities.



6. MARA members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21.
7. No MARA member shall commit a criminal act
8. No MARA member shall engage in any conduct that could be perceived as harassment. That includes, but is not limited to harassment based upon gender, age, race, religion or disability.
9. MARA members will avoid profane or abusive language and disruptive behavior.
10. MARA members agree to abide by anti---doping rules and procedures established by WADA, USADA, and/or FIS.

Failure to comply with any of the above provisions by an athlete, an athlete's parent(s) or guardians(s), a coach, an official, a board member or any MARA employee, may lead to disciplinary action by MARA.

Disciplinary action may include:

- Removal from the team trip or training camp.
- Suspension from training and/or competition.
- Elimination of coaching, travel, and other benefits.
- Forfeiture of MARA membership.

Nothing in this Code shall be deemed to restrict the individual freedom of a MARA member in matters not involving activities in which one could not be perceived as representing MARA. In choices of appearance, lifestyle, behavior and speech while not representing MARA, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of MARA or USSA. However, in those events where one is representing or could be perceived as representing MARA, MARA demands that its members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and MARA's core values.